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across the East Midlands with offices in Ripley,  
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- Business & Commercial Matters
- Employment Law Advice
- Charity Law & Practice



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**Ellis-Fermor & Negus**  
SOLICITORS

# Employment Law

## Employers & Employees



## Advice to Employers

Employment Law is a minefield. It is complex and constantly changing. All employers need Employment Law advice generally and regularly. We offer specialist and experienced advice to employers to limit their Employment Law problems and to help solve them when they arise.

### We can help you with:

- Disciplinary and grievance processes and appeals
- Restructure/redundancy/TUPE processes
- Claims of any nature – unfair/constructive dismissal, discrimination, unlawful deductions etc.
- Employment Tribunal claims and County and High Court litigation
- Injunctive relief process to enforce restrictive covenants and confidentiality agreements
- Contracts and policy documents
- Settlement Agreements – scripts/negotiation and preparation

Estimates of costs will always be provided at the outset.

## Advice to Employees

Most employees will at some time need our help. Many will be unaware of their Employment Law rights. We offer specialist and experienced help to employees to enable them to fight their corner on Employment Law problems when they are in need.

### We can help you with:

- Settlement Agreements (from £250 plus VAT)
- Disciplinary and grievance processes and appeals
- Variations of contract /redundancy/TUPE processes
- Claims of any nature – unfair/constructive dismissal, discrimination, harassment, unlawful deductions etc
- Employment Tribunal claims and County and High Court litigation
- Contracts, restrictive covenants and confidentiality agreements
- Defence of injunctive relief process

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Estimates of costs will always be provided at the outset.

No Win No Fee arrangements may be available for certain claims.

