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Through a skilled staff of 70 people in offices at Ripley, Long Eaton and Beeston - Ellis-Fermor & Negus provides a full range of legal services including:

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- Business, Commercial & Charity Matters
- Criminal Defence & Motoring Offences
- Employment Law Advice









Ellis-Fermor & Negus



SOLICITORS

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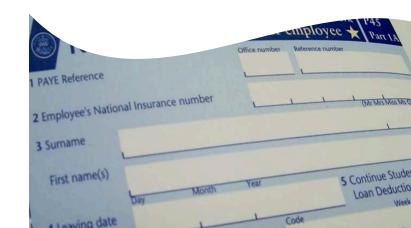
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Employment Law

Employees & Employers



Advice to Employees

There are many reasons why you may need a solicitor to provide you with advice and assistance when it comes to work. If you feel you are being treated unfairly or victimised or you are aware of activities that are against the law, it is important that you act.

Many people are often unaware of their rights at work and it is common to feel that you have no where to turn. We aim to offer a down to earth and value for money service which meets your needs.

We can help you with:

- Completing Compromise Agreements (from £200.00 + VAT)
- Advice on new Contracts (paper review/no attendance from £50 + VAT)
- Advice on Restrictive Covenants and Confidentiality
 Agreements (paper review/no attendance from £50 + VAT)
- Advice on disciplinary/other internal procedures
- Unfair and Wrongful Dismissal claims
- Unlawful Deduction from Wages claims
- Discrimination/Harassment claims
- Redundancy
- TUPE
- Bringing claims in Tribunal & Court
- Whistle blowing
- WorkingTime

Wherever possible we will let you have a fixed price quotation.

No Win No Fee arrangements, where we share the risk, may be available for certain types of claims.

Advice to Employers

Employment law is a complex area, and one which changes faster than many other areas of law. The constant stream of new rules and regulations mean that specialism and experience are vital. We aim to offer a down to earth and value for money service which meets the needs of your business.

We can help you with:

- Contracts and policy documents (preparation and review from £300.00 + VAT)
- Compromise Agreements (preparation from £300.00 + VAT)
- Advice on disciplinary/other internal procedures
- Discrimination policies and disputes (sex,race, disability, religion or belief)
- Reorganisation/Redundancy
- TUPE
- Defending claims at Tribunal & Court
- Restrictive Covenants and Confidentiality Agreements
- WorkingTime
- Health and Safety

Fixed price quotations are available upon request.

